

## Little Pines Academy – Employment Opportunities

[www.littlepinesacademy.com](http://www.littlepinesacademy.com)

Little Pines Academy is excited to announce the opening of our second location in August 2026! Little Pines Academy – Vass will be located at 134 Alley Street, Vass, NC.



Little Pines Academy is dedicated to providing a welcoming, safe, and stimulating learning environment for young children. Our program focuses on teaching early academic and social skills through creative play, hands-on learning, and healthy indoor and outdoor activities. We prepare our students to be “kindergarten-ready”—academically, socially, and emotionally—with the confidence that comes from a positive and successful early learning experience.

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### Positions Currently Available

Little Pines Academy – Vass is currently hiring for the following positions:

- 1-Year-Old Classroom: Lead Teacher & Assistant Teacher – Full Day
- 2-Year-Old Classroom: Lead Teacher & Assistant Teacher – Full Day
- 3-Year-Old Classroom: Lead Teacher & Assistant Teacher – Full Day
- 4-Year-Old Classroom: Lead Teacher & Assistant Teacher – Full Day
- Pre-K Classroom: Lead Teacher & Assistant Teacher – Full Day
- Substitute Teachers: 8:30 AM – 2:15 PM (or as needed)

### Lead Teacher

Little Pines Academy is seeking responsible and enthusiastic individuals to serve as Lead Teachers in our classrooms. We are looking for motivated, kind, and energetic educators who are passionate about working with young children.

Lead Teachers are responsible for developing and implementing lesson plans, facilitating age-appropriate learning experiences, and creating a nurturing classroom environment that supports children's academic, social, and emotional growth. Lead Teachers must maintain open and professional communication with parents, colleagues, and administration.

#### Preferred Qualifications

- Associate’s degree or higher in Early Childhood Education (or related field) preferred
- 3+ years of relevant experience working with young children
- Equivalent experience will be considered

### Assistant Teacher

Little Pines Academy is also seeking Assistant Teachers to support our classroom teams.

Assistant Teachers work closely with the Lead Teacher to support classroom activities, supervise children, and provide individualized support when needed. The ideal candidate is a team player who enjoys working with children and is committed to helping foster a positive learning environment.

#### Preferred Qualifications

- Completion of EDU 119 (Early Childhood Credential) preferred
- 2+ years of experience working with young children
- Equivalent experience will be considered

### Office Manager

The Office Manager is responsible for managing front office operations, including answering phone calls, responding to emails, taking messages for teaching staff, managing the enrollment waitlist, and assisting with school communications and social media.

**Pay**

- Lead Teachers: \$21 – \$23 per hour
- Assistant Teachers: \$15 – \$16.50 per hour
- Substitute Teachers: \$14 per hour
- Office Manager: \$15 per hour

**Hours**

- Teaching Staff Hours: 8:30 AM – 2:30 PM
- School Hours: 9:00 AM – 2:00 PM
- Before Care: 7:30 AM – 9:00 AM
- After Care: 2:00 PM – 4:00 PM

Additional hours are available for teaching staff who are interested in before-care and/or after-care.

**Requirements**

All employees must complete the below prior to their first day:

- NCDHHS Certified Background Check  
<https://ncchildcarecbc.nc.gov>
- TB Screening
- First Aid & CPR Certification

**School Year Schedule**

The 2026–2027 school year begins in mid-August.

The school calendar includes:

- One-week Fall Break
- One-week Thanksgiving Break
- Two-week Christmas Break
- One-week Spring Break

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**How to Apply**

Please submit your resume and references and indicate your preferred classroom age group.

Send applications to: [office.vass@littlepinesacademy.com](mailto:office.vass@littlepinesacademy.com)